

## Volunteer Code of Conduct

Volunteers of the Western Canada Summer Games are expected to conduct themselves in a manner which displays dignity, integrity, and pride, to promote a positive image of the Games. Your time and energy are very important to us and we count on our volunteers to be responsible and to observe the following code of conduct.

- Represent your community as ambassadors
- Treat everyone fairly with respect within the context of his or her activity, regardless of gender, ethnic background, color, sexual orientation, religion, political belief or economic status.
- Agree to conduct yourself in a manner consistent with the position as a positive role model, and as a representative of the 2015 Western Canada Summer Games.
- Respect and adhere to the policies of the 2015 Western Canada Summer Games.
- Respect the privacy and dignity of volunteers and participants by not divulging confidential information without consent, except where required by law.
- Refrain from public criticism of volunteers, staff and/or participants.
- Refrain from the use of profane, insulting, harassing, or otherwise offensive language while volunteering. Regularly seek ways of increasing professional development and self-awareness.
- Co-operate with the athletes' parents or legal guardians, involving them in their child's participation.

### **2015 Western Canada Summer Games volunteers must:**

- Respect the dignity, safety and property of others. Verbal or physical behaviours that constitute harassment or abuse are unacceptable. The host Society has approved a Harassment Policy and you have any harassment concerns, contact the Games Operations Centre.
- Not advocate or condone the use of drugs or other banned or performance enhancing substances. Zero tolerance for alcohol, drugs, tobacco products or violence. Avoid all unsafe and unacceptable circumstances.

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2015 Western Canada Summer Games - Wood Buffalo  
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**The Wood Buffalo 2015 Western Canada Games Society expects:**

- All volunteers, participants, officials, Games Family members, staff, and sport partners to conduct themselves in manner that respects one's self, others, and property in both behaviour and attitude. Positive interactions and welcoming hospitality with all guests, participants, and visitors.
- A culture of problem-solving and collaboration in dealing with issues that arise. Positive and open communication between the stakeholders of the Games.
- Respect for differences in cultures, customs, and practices among the participating groups.
- Professional, responsible attention to the core business of the Games.
- Support and attention to a Games that provides athletes with an opportunity to have their best performances.
- All venues and services to be managed to a high standard. All activities to be run with an attention to safety.
- A harassment-free environment.
- A Games that respects privacy and confidentiality. Support for Green Games initiatives.
- Volunteers, participants, Games Family members, staff, and sport partners to make a commitment to contribute to making the 2015 Games a memorable celebration of sport, youth, fitness, culture, and sense of an interprovincial community.

# Volunteer On!

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